

CIVIL ENGINEERS

STRUCTURAL ENGINEERS

LAND SURVEYORS

October 19, 2001

The North San Antonio Chamber 45 NE Loop 410, Suite 100 San Antonio, Texas 78216

RE: North Chamber Leadership Lab

Dear Selection Committee:

Thomas Baker is a business leader! He joined our firm in January, 2001 with the promise of expanding the scope and quality of GE Reaves Engineering, Inc. He has made a tremendous difference. We expect a record year for gross and profit.

Tom is a leader that will make the best of Leadership Lab and give back tenfold to The North Chamber of Commerce and the City of San Antonio.

Respectfully

Gaylord E. Reaves